

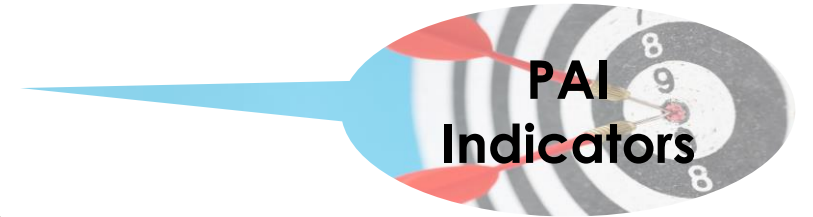
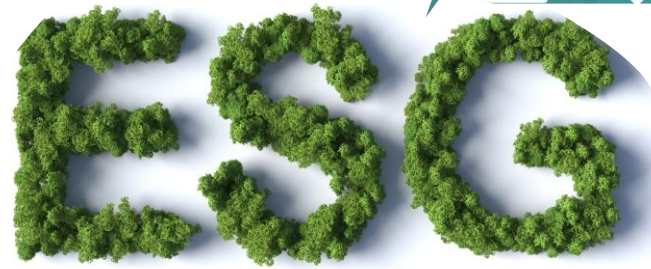
Ufenau Capital Partners

At Eye Level with Entrepreneurs

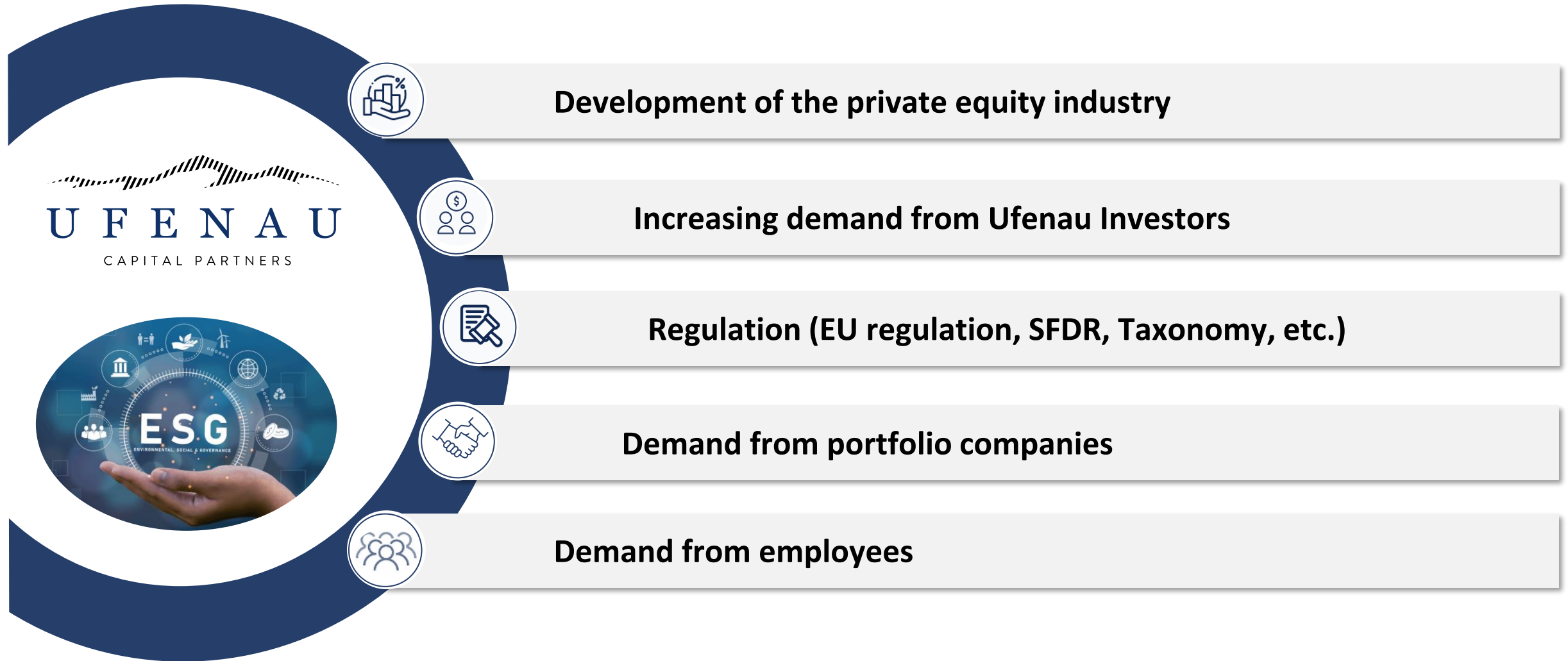


Wie gestalten wir ESG bei einer Private-Equity-Firma

20 October 2023



Why should we care about ESG as a private equity firm?



- **Ufenau Funds are article 8 funds under SFDR**
(Sustainable Finance Disclosure Regulation)



- First and most important step: **necessity to be compliant!**

How to be compliant?

1. Integration of ESG factors
(pre/post-investments until exit)



2. Regulatory / legal review



3. Work with a consultant



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Concrete steps

1. Reportings and data tracking

Reporting 21 tool, KPIs, scorecards

2. Our framework

ESG approach, strategy, policies and report

3. Our organisation

ESG Committee, ESG Manager, awareness

4. Our portfolio companies' support

Taxonomy, KPIs, value creation initiatives, policies, ESG certification, ESG reports

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At Eye Level with Entrepreneurs



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Thank you for your attention